

**INTERNAL RESOLUTIONS PROPOSED TO
THE 30TH IFUW CONFERENCE, THE 90TH IFUW COUNCIL
AND THE 91ST IFUW COUNCIL
MEXICO CITY, MEXICO**



**PROPOSED TO THE 30TH IFUW CONFERENCE
5-9 AUGUST 2010**

The numbering continues on from the policy resolutions.

10. INCORPORATION OF THE SPANISH LANGUAGE

Argentina de Mujeres Universitarias (FAMU)

The 30th IFUW Conference resolves that:

- 1. IFUW accept Spanish as an official language, to encourage the participation of Spanish-speaking countries to join and participate in the activities of IFUW; and**
- 2. the IFUW Board of Officers actively pursue the ideal that at least one member of the Board is Spanish-speaking to encourage the active participation of Spanish-speaking members and NFAs in international meetings and events**

PLAN OF ACTION

1. NFAs whose native language is Spanish should be encouraged to use electronic means to provide accurate translations for their members.
2. The IFUW Board of Officers must actively pursue the ideal that at least one Spanish-speaking person be elected to its membership, to encourage the provision of simultaneous interpretation facilities in Spanish at all international conferences and events to enable Spanish-speaking members to participate fully in international meetings and events and to enable English, French and Spanish-speaking participants to fully engage, thus enriching the experience of international meetings.

SUPPORTING STATEMENT

Spanish is one of the six official languages of the United Nations, but it has not been so regarded by IFUW. The UN website has versions in six official languages, although much of the material is available only in English or French. Many agencies maintain English, French and Spanish versions of their websites, but IFUW says it cannot afford to do so. At present Spanish speaking members of IFUW represent a small proportion of the total membership, and they feel they cannot contribute effectively. We believe their numbers would increase if the Spanish language was given more prominence. In the USA, over 17million people speak Spanish as their first language;, in Canada, Spanish is recognized as its third language. In all South American countries except Brazil, Spanish is the first language, as it is in Spain, the Canaries, Equatorial Guinea and parts of the Philippines. In 1997, the prestigious CNN launched a 24 hour news service in Spanish targeting the Latin American market. We firmly believe that IFUW would be greatly strengthened by encouraging native Spanish speakers to be elected onto its Board and committees and that such involvement would facilitate Spanish translation and interaction with Spanish-speaking members.

11. INCREASING YOUNG MEMBERS' PARTICIPATION IN IFUW LEADERSHIP STRUCTURES **Proposed by the Rwandan Association of University Women (RAUW)**

The 30th Conference resolves that:

the IFUW Board of Officers appoint a young member consultant to the Status of Women Committee and continue the appointment of a young member consultant to the Membership Committee as an immediate way of increasing young members' participation in the leadership structures.

PLAN OF ACTION

The IFUW Conference should ask the Finance Committee to make provision in the budget adopted for 2011-2013 for a young member representative both on the Membership Committee and on the Status of Women Committee.

SUPPORTING STATEMENT

Membership in IFUW committees tends to be heavily weighted towards older members. In order to address this situation, there has been a young member consultant on the Membership Committee over the 2007-2010 triennium. This has proved to be effective. It would be appropriate to expand this strategy to the membership of the Status of Women Committee, whilst continuing young member participation on the Membership Committee. Younger people find it too expensive to participate in committees, so financial support would need to be provided to the young member consultants.

12. REVIEW OF IFUW LEADERSHIP STRUCTURE

Proposed by the Rwandan Association of University Women (RAUW)

The 30th IFUW Conference resolves that:

The IFUW Board of Officers appoint a task force to review IFUW's leadership structure and reimbursement policies to Board and Committee members, with a view to proposing to the 31st Conference a leadership structure that would be more effective, inclusive and multigenerational, particularly in light of available new technology.

PLAN OF ACTION

1. IFUW Board of Officers should appoint, by 31 December 2010, a Task Force with a maximum of six members, which shall include a Finance Committee member, a young member and a representative from a developing country. The Task Force meetings will take place virtually.
2. The Task Force shall review, ways of involving young members in the leadership structure, travel reimbursement policies, ways of having a better geographical representation in the leadership structure, and electronic means of interaction among the leadership.
3. The Task Force should commence its task by 31 January 2011.
4. The Task Force should report to the Board in 2012.

SUPPORTING STATEMENT

Currently the ages of the Board are between approximately 65 and 80 years. This pattern is also reflected in the committee membership. Travel to scheduled committee meetings is only reimbursed at a 30 percent rate for committee members and 50 percent for committee conveners. In addition to the cost of travel, committee members and conveners pay hotel and food costs from their own funds. Therefore, younger people and people from developing countries find it too expensive to participate

in the Board and committees. Consequently, the leadership is not representative of multigenerational and international membership. In the future, face-to-face meetings could be replaced by virtual meetings due to internet communication. This would allow a wider participation in Board and committees by younger members and members from developing countries.

13. RESOLUTION ON DUES

Proposed by the IFUW Board of Officers on the recommendation of the IFUW Finance Committee

The 30th IFUW Conference resolves that:

that the rate of annual dues to IFUW payable in 2011, 2012 and 2013 remain unchanged at 18 Swiss francs per capita and that the formula for capitation fees approved by Council be based on this rate, in accordance with the provisions of By-law 33.

SUPPORTING STATEMENT

IFUW Constitution Article XI states that national federations and independent members shall pay annual dues to IFUW at a rate to be determined by the Conference. The amount of dues is to be reviewed at every Conference.

The Board of Officers, on the recommendation of the IFUW Finance Committee, is proposing that the per capita rate remain unchanged for this triennium. However, the Finance Committee has warned that it will be necessary to increase the rate of annual dues at the 31st Conference in 2013. The per capita has remained fixed at 18 Swiss francs since 2004. It is not viable to sustain and grow and organization on a static to decreasing income.

The Finance Committee has advised that it would be better to increase the dues by a small amount every triennium than to have substantial increases only once every three triennia. The Board of Officers and Finance Committee will be proposing to the next Conference both an increase in the per capita rate and a shift to a regular increment.

For 2011 through 2013, the capitation fees will be calculated using a formula to be approved by the 91st Council. This formula will use as the maximum rate, 18 Swiss francs.

14. PLACE AND DATES OF THE 31ST IFUW CONFERENCE

Proposed by the IFUW Board of Officers

The 30th IFUW Conference resolves that:

to delegate to the Board of Officers the duty of deciding the time and place of the 31st Conference.

PROPOSED TO THE 90TH IFUW COUNCIL 4 AUGUST 2010

15. APPROVAL OF THE AUDITED ACCOUNTS FOR 2009

Proposed by the IFUW Board of Officers on the recommendation of the IFUW Finance Committee

The 90th Council resolves:

to approve the audited accounts for 2009 as submitted to the 90th Council.

PROPOSED TO THE 91ST IFUW COUNCIL 10 AUGUST 2010

16. FORMULA FOR CALCULATING IFUW PER CAPITA DUES

Proposed by the IFUW Board of Officers on the recommendation of the IFUW Finance Committee

The 91st Council resolves:

that the per capita dues payable to IFUW, beginning with those payable on 1 January 2011, shall be calculated using the following formula:

$$x = ((2 \times \text{Ln}(\text{GNI per capita})) - \text{Ln}(\text{Membership})) \times \text{HDI}$$

If x is less than 5, the per capita dues are 3 Swiss francs per member

If x is 5 or less than 6.5, the per capita dues are 5.5 Swiss francs per member

If x is 6.5 or less than 8, the per capita dues are 8 Swiss francs per member

If x is 8 or less than 9.5, the per capita dues are 10.5 Swiss francs per member

If x is 9.5 or less than 11, the per capita dues are 13 Swiss francs per member

If x is 11 or less than 12.5, the per capita dues are 15.5 Swiss francs per member

If x is 12.5 or greater, the per capita dues are 18 Swiss francs per member

Note: Ln = logarithm, GNI = Gross National Income, Membership = Number of paid-up members in accordance with By-law 33, HDI = Human Development Index.

SUPPORTING STATEMENT

Council must regularly review and approve the formula for calculating the per capita dues. When the 89th Council approved the current formula in 2007, some Council Members asked that the Board of Officers and Finance Committee continue to seek ways to improve the dues model to assist small national federations and associations in countries with low GNI, many of whom struggle to pay dues.

The Board and Finance Committee has noted that many of the smaller low GNI NFAs have struggled to pay dues over the last three year because of the combined effect of the implementation of the new dues formula, the delinking of the Bina Roy Partners in Development Programme (BRPID) from dues, and the financial crisis.

After much reflection, the Board and Finance Committee are proposing to add to the formula the Human Development Index, which takes into account life expectancy, adult literacy rate and standard of living. The scale was also slightly adjusted. This combined effect lowers the per capita rate for NFAs in countries with low GNIs, who effectively have a lower standard of living.

As no NFAs will experience an increase in the per capita dues rate in this triennium because of the introduction of the Human Development Index, the Board and Finance Committee are recommending that the new formula be effective with the dues payable on 1 January 2011.

The new formula will result in the total possible dues income being decreased. This has been taken into account in the triennial planning 2011-2013, but could result in a lower income than budgeted.

See also the [Table with Calculations of Dues Using the New Formula](#).

17. APPROVAL OF TRIENNIAL BUDGET ESTIMATES 2011-2013

Proposed by the IFUW Board of Officers on the recommendation of the IFUW Finance Committee

The 91st Council resolves:

to approve the Triennial Budget Estimates 2011-2013 as submitted to the 91st Council.

NOTE: The Board of Officers and Finance Committee are in the middle of a review of IFUW's auditing arrangements in response to changes in Swiss law and compliance with internal standards. The internal resolution on appointment of auditors for 2011-2013 will be submitted with the documentation in May 2010, once this review has been completed.